



OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
SINDH, KARACHI  
No.AIGP/Wel/B.F/ 5310-48/18  
Dated: 20-09-2018.

## ORDER

In exercise of the powers conferred by rule-7 (ii) of Sindh Police Benevolent / Welfare Fund (SPBWF) Rules-2017 and the decisions taken by the SPBWF Board, in its meeting, held on 20.08.2017, the rates of following categories of Welfare benefits are hereby fixed/revised, as follows:-

### Part "A"

S. #	Welfare Benefits	Existing Rates	Revised Rates
01	Maintenance Allowance	Rs. 3,000 P.M	Rs. 5,000/- P.M, <b>Shall be applicable from 1<sup>st</sup> Sep 2018</b>
02	Marriage Grant	a. Rs.50,000/- for two daughters of Shaheed family. b. Rs. 10,000/- for two daughters of serving Police officials.	a. Rs.50,000/- for two children (son / daughter) of Shaheed family. b. Rs. 50,000/- for two children (son / daughter) of serving Police officials. <b>Shall be applicable on marriages taken place on or after 1<sup>st</sup> Sep 2018</b>
03	Retirement Grant	a. Rs.25,000/- on Superannuation. b. Rs. 15,000/- on completion of 25 years.	One last running basic pay either on Retirement on superannuation or completion of 25 years service. <b>Shall be applicable on retirements on or after 1<sup>st</sup> Sep 2018</b>

### Part "B"

## SCHOLARSHIP

The committee of district/unit while examining an application shall ensure that the individual for whom scholarship has been applied has already joined the college and is suitable candidate for the grant of scholarship. The applications shall then be forwarded to the AIGP/Welfare, CPO Sindh, which will be securitized by the management committee of CPO. The deserving children of the police personnel including ministerial staff who qualify for specified degrees subject to obtaining percentages fixed for each degree hereunder, will be granted a scholarship for public Government institutions.

### **(i).Eligibility Criterion:**

A candidate shall be eligible for grant of scholarship, only if he/she obtains 65% marks in each exam / semester for universities mentioned in the table below:

Classes	Name of Universities entitled for scholarship
Engineering	All public Sector Universities
Medical	All public Sector Universities
Management Sciences	All public Sector Universities and :- Institute of Business Administration (IBA) Karachi and Sukkur SZABIST Karachi and Larkana
Information Technology	All public Sector Universities and :- Institute of Business Administration (IBA) Karachi and Sukkur SZABIST Karachi and Larkana

### **Terms & condition:**

1. The request for scholarship would be admissible for all children.
2. The request for scholarship would be admissible only for regular/full time students. No part time students shall be entitled for scholarship/stipend.
3. The scholarship where applicable, shall cover only admission fee, tuition fee.
4. Self finance and admission on sports basis will not be entertained by this scholarship.
5. In the following cases, children will also be entitled for scholarship from post Primary to intermediate classes. The amount of fee shall be maximum at par with the fee structure of public sector institutions:
  - a. Death in service for all ranks.
  - b. Martyred and Medically invalid due to police encounter, bomb blast or terrorist attack for all ranks.

Above mentioned Scholarship shall be applicable for academic year fall in financial year 2018-2019.

### **(ii).Special Reward:-**

Children of Police personnel securing positions in matriculation and intermediate boards will be granted reward as per following revised rates, applicable from 1<sup>st</sup> September 2018:-

S.No	Position	Revised Amount
1.	1 <sup>st</sup> Position	Rs.50,000/-
2.	2 <sup>nd</sup> Position	Rs.40,000/-
3.	3 <sup>rd</sup> Position	Rs.30,000/-

## Part "C"

### MEDICAL FINANCIAL ASSISTANCE:

Financial Assistance for Medical Charges to be paid only to Police personnel and to their spouses and their real children during the service. The power of IGP Sindh shall be upto Rs.1 million and SPBWF Management Committee upto Rs.0.5 million for grant of Medical Financial Aid on following diseases:-

i	Heart Surgery
ii	Liver/Hepatitis-C
iii	Cancer
iv	Kidney/Renal transplant
v	Liver transplant
vi	Miscellaneous cases:- can be granted for the following diseases keeping in view their nature:- a. Fire Arm Injury b. Accidental c. Injury/Fractures d. Bomb blast e. Injuries f. Other Diseases

#### Provided that where:

- a. the involved amount exceeds the limits not prescribed in Para 1 or,
- b. due to some injury or disease which is life threatening or may cause permanent disability, any such case shall be considered in the SPBWF Management Committee. After the recommendations of the Committee, the case shall be forwarded to the IGP Sindh for approval, sanction and final orders.

#### Note:-

1. The above financial assistance is available only after all other Government avenues are exhausted or in extreme urgency only to the Police personnel, their spouses and real children only, **applicable from 1<sup>st</sup> September 2018.**
2. For the purpose of medical financial assistance, children shall mean:-
  - a. Daughters (s): Unmarried, dependent, unemployed and up to 21 years of age.
  - b. Son(s): Unmarried, dependent, unemployed and upto 18 years of age

## Part "D"

### FINANCIAL ASSISTANCE TO POLICE PERSONNEL IN LEGAL/COURT MATTERS:

Financial assistance up to a maximum of Rs. 500,000/- will be granted to individual officer/official or group involved in legal and court matters in consequence of performance of official duty keeping in view the circumstances of each case and subject to the recommendations of SPBWF Management Committee. **This incentive will be applicable from 1<sup>st</sup> September, 2018.**

#### Note:-


1. All above mentioned Welfare Benefits shall be available for all Ranks of Sindh Police, **with effect from 1<sup>st</sup> September 2018.**
2. The revision/fixation of above cited Welfare benefits shall be made part of Sindh Police Benevolent /Welfare Fund Rules-2017.

Sd/-

Inspector General of Police,  
Sindh, **Karachi.**  
(Chairman SPBWF Board)

Copy to the following for information and necessary action in the above cited categories of Welfare benefits and also published amongst their Districts/Units.

1. The Secretary, Home Department, Government of Sindh.
2. The all Addl: IGsP in Sindh / The all DIGsP in Sindh.
3. All Board members of Sindh Police Benevolent / Welfare Fund.
4. The AIGsP/Establishment/Operation/legal/E.M/Legal/Finance & Admn, CPO Sindh, Karachi.
- ✓ 5. Director I.T, CPO for publication on official website of Sindh Police.
6. PS to IGP Sindh.
7. Order File.

  
(Capt ® Ghulam Azfar Mahesar) PPM, PSP,  
AIGP Welfare /Secretary SPBWF Board  
For Inspector General of Police,  
Sindh, Karachi.

W/M  
20/7/18