



OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
SINDH KARACHI

No. 957-1036/S.I/AIGP/Ops,

Karachi, dated 08-2013.

STANDING ORDER NO. 269/2013

SUBJECT: POLICY TO REGULATE ASSIGNMENT OF SENIORITY IN ACCORDANCE WITH POLICE RULE TO ALL THE POLICE PERSONNEL, PARTICULARLY TO POLICE OFFICERS/MEN WHO WERE DEMOTED IN PURSUANCE OF ORDERS OF HONORABLE SUPREME COURT OF PAKISTAN PASSED IN SUO-MOTO CASE No. 03/2012 & C.P. No. 492 TO 495 / 2009.

This office Standing Order No. 269/2012 is hereby withdrawn.

2- Now Standing Order No.269/2013 is being issued which shall come into force forthwith containing the following instructions/guideline for regulation of seniority and promotion in accordance with Police Rule of all Police personnel of Sindh Police particularly the Police officers/men who were demoted in pursuance of orders of Honorable Supreme Court of Pakistan passed in Suo-Moto case No.03/2012 & C.P. No. 492 to 495 / 2009:-

- (a) The seniority of lower subordinate shall be reckoned from dates of appointment under Police Rule 12.2(3) as there is no provision in Police Rule for determination of the seniority according to date of passing of Lower or Intermediate School course.
- (b) Ordinarily seniority in age shall be given prior consideration in making selection for lower School Course, irrespective of the date of admission to list "B" under Police Rule 13-7.
- (c) Constables who qualify the Lower School Course shall be brought on list C-I. Promotion to Head Constable shall be made in accordance with principle described in sub rules 13.1(1) and (2). The date of admission to list "C" shall not be material, but the order of merit in which examinations have been passed shall be taken into consideration in comparing qualifications. In case where other qualifications are equal, seniority in the Police force shall be the deciding factor under Police Rule 13-8. Hence, promotion from the

rank of PC to HC on list C-I shall be made according to seniority basis of date of appointment irrespective of their date of Lower School or list C-I.

- (d) Similarly selection for Intermediate school Course shall be made on list C-I. Ordinarily seniority in age shall be given prior consideration in making selection for Intermediate School Course.
- (e) Like-wise list-D shall be maintained in accordance with date of appointment amongst lower subordinate who have qualified for Intermediate School Course. Promotion from the rank of HC to PC shall be made in accordance with the principle described in rule 12.2(3) and seniority amongst direct ASIs and promoted officers shall be maintained as per provision of Police Rule 12.2(3).
- (f) However, PCs/HCs superseded or ignored by a duly constituted appellate authority shall lose their seniority unless the major penalty is set-aside by appellate authority.

Apart of above, the demoted Police personnel may be assigned seniority as follows:-

- (i) The demoted officers who have already qualified pre-requisite training/course (s) may be given seniority at par with the batchmates from date of appointment under Police Rule 12.2(3).
- (ii) The demoted Police personnel, who have not qualified the required training/course (s), may be allowed relaxation in age for deputing to pre-requisite courses as follow:-.

NAME OF COURSE	AGE-LIMIT
A-I / B-I, LOWER SCHOOL COURSE.	50
INTERMEDIATE SCHOOL COURSE	52
UPPER SCHOOL COURSE	55

However, no such officer shall be nominated for any course beyond 55 years of age.

- (iii) Seniority of un-qualified police personnel who crossed the age of 55 shall be settled on list C-II.

- (i) A demoted Police official who has not passed any promotional course will be exempted from A-I/B-I & Lower School course.
- (ii) The demoted Police officials who have passed Lower School Course shall be exempted from Intermediate School Course.

The above said exemption from passing of such courses (not more than once) shall only be allowed to those Police personnel who have been demoted in pursuance of the orders of Honorable Supreme Court of Pakistan and have been overaged to undergo the pre-requisite promotional courses.

- (v) The demoted officer should be nominated for such courses on the first available opportunity.
- (vi) If any officer has been promoted / assigned seniority by the orders of respective range head/unit, in pursuance of the CPO's directives discussed in para-1 above, in relaxation of the conditions of qualifying the pre-requisite promotional course (s), all such orders shall be rescind forthwith, if the same are issued in contravention of the above policy.


4- The policy laid down in para-3 above shall only be applied upon Police Officers/men, who have been demoted recently in compliance of orders passed by the Honorable Supreme Court of Pakistan in Suo-Moto case No. 03/2012 & C.P. No. 492 to 495 / 2009. In no case, such policy shall be applied generally.

Sd/-

INSPECTOR GENERAL OF POLICE,
SINDH, KARACHI.

Copy forwarded to the following for information and necessary action: -.

1. All Addl: IsGP in Sindh.
2. All DIsGP in Sindh.
3. All AlsGP in Sindh.
4. All SsSP in Sindh.
5. All SsP in Sindh.
6. Order file.


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