



OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
SINDH, KARACHI.

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STANDING ORDER No. 279 /2014.

RECRUITMENT AGAINST SHAHEED QUOTA AND SON QUOTA
(CHILDREN OF DECEASED, INVALIDATED ON MEDICAL GROUNDS, RETIRED
& IN SERVICE POLICE OFFICERS / MEN).

In exercise of the powers conferred by Section 12 of the Police Act - 1861, and in supersession of all Standing Orders issued on the above subject matter, the Inspector General of Police Sindh is pleased to notify the following Standing Order which will remain in force for the next five years, or until further orders.

2. Title and Extent:

- a. This order may be called "Recruitment in Sindh Police against Shaheed Quota, and Son Quota (Children of deceased, invalidated on medical grounds, retired & in service Police Officers/Men)".
- b. This Standing Order shall come into force with immediate effect.

3. Objectives:

To distinguish and recognize the service of Sindh Police Shaheeds/Employees as well as to extend relief to their families:

- (i) Who rendered their lives and embraced Shahdat in the line of duty;
- (ii) Who have retired from service after attaining the age of superannuation;
- (iii) Who died during the services;
- (iv) Who have become invalidated or incapacitated during the service;
- (v) Who are in service, or retired, premature having service rendered for 25 years at least in the Department, without any major punishment in the service record.

Definitions:

- (i) "Shaheed" means Police personnel who lost his life in the line of duty as a result of an on act of terrorism/target killing, encounter with criminals and also included Traffic Police Officials on Traffic duty who have been deliberately over-run and killed by a vehicle of any kind.
- (ii) The Retired, Deceased, Invalidated / Incapacitated, in Service Police Personnel, are those, who have been/are legitimate employees of Sindh Police Department, including operational, executive and ministerial employees.
- (iii) "Legal Heirs" means:
 - a. Son/Daughter/Widow/Brother or sister of Shaheed Police personnel.
 - b. Son/daughter/widow of Retired, Deceased, Invalidated/Incapacitated Police personnel.
 - c. Son or daughter of serving Police personnel.

5. Recruitment Committee: The Recruitment Committee shall comprise off:

1	Head of the Range/Unit concerned, as the case may be.	Chairman.
2	SSP/SP of District/Unit concerned.	Member.
3	ADIGP of the Range/Unit concerned, as the case of may be, of the rank of DSP and above at least.	Member.

6. Eligibility:

- a. Same criteria well be followed as done in the General Recruitment in any cadre.
- b. Only two claims shall be entertained in reorganization of services rendered by Shaheed Police personnel as per legislation by the Provincial Assembly of Sindh namely; "The Sindh Shaheed Recognition and Compensation Bill-2014".
- c. Only one claim against Son Quota shall be considered.

7. Relaxation:

- a. The heirs of the Shaheed shall be granted relaxation in upper age limit upto 05 years in case of Operations Post, as per Section-05 of "The Sindh Shaheed Recognition and Compensation Bill-2014", mentioned above.
- b. In case of appointment in ministerial staff, it will be given as per Government policy.

8. Jobs Offered:

- a. Legal heirs of Shaheed Constable/Head Constable shall be entitled for the post of Constable. In case of NGO's, the legal heir will be entitled for the post of ASI subject to qualifying through due process, if otherwise fit for the post.
- b. In case the legal heirs are not eligible/unfit for the post of Constable/ASI, then the Committee may recommend them for the post of Junior Clerk/Naib Qasid, according to their education, if otherwise found fit.
- c. In Son Quota cases, claims shall only be entertained against the posts of Constable/Junior Clerks/Naib Qasids in the following orders of preference:
 1. Death during service;
 2. Invalidated / Incapacitated during service;
 3. Retired on superannuation;
 4. Pre-mature retirement;
 5. In service officials:

Note:

- a. Preference in each category will be given to the candidates older in age, if the number of vacancies is less then the numbers of applicants.
- b. In the last two categories (8, (iii), d & e), the qualifying service will be at least 25 years.

9. Scrutiny of Application (s):

Scrutiny of applications shall be done by the Recruitment Committees referred in Para-05 of the Standing Order, on receipt of the applications by the concerned district SP/SP of the Unit.

10. Proceedings of the Recruitment Committee:

In all cases, the Recruitment Committee Shall send recommendations to CPO within 30 days after processing of the cases on the following format, alongwith the minutes of such meeting held, whit dates, duly forwarded by the head of the concerned Range/Unit.

S. No	Name of Employee	Category of the case as per Standing Order.	Name of Heir.	Relation with Employee	Education of Heir	Physical Standard	Type of Condonation (if required).	Recommendatio Of the Committe
1	2	3	4	5	6	7	8	9

S/d-

(Sqn. Ldr ® IQBAL MAHMOOD) PSP

Inspector General of Police,

Sindh, Karachi.


No. 3136-80 - AIGP/Ops/S-I/2014, dated: 04 June 2014.

Copy forwarded to the following for information & necessary action, please:-

1. The Secretary, Home Department, Government of Sindh, Karachi.
2. All Addl: IGsP of Sindh.
3. All DIsGP of Sindh.
4. All AIGsP of Sindh.
5. All District SSsP of Sindh.
6. All Heads of Training Institutes of Sindh Police.
7. PS to IGP Sindh, Karachi.
8. PA to DIGP H.Qtrs, Sindh, Karachi.

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Exclusive to all


(NAEEM AHMED SHAIKH) PSP
AIGP Operations,
for Inspector General of Police,
Sindh, Karachi