



Office of the
Provincial Police Officer,
Sindh, Karachi.

No. - G.I/ 1311-36 /2007

Dated: 25th July 2007

CIRCULAR ORDER

Sub: QUOTA FOR LADY CONSTABLE IN SINDH POLICE.

A question has arisen that whether there is a fix quota for female Constables in Sindh Police or otherwise. The matter has been considered at length in the light of Police Order, 2002 wherein there is no restriction for appointments in Police on gender basis. Moreover Finance department has also clarified as per their advise (reference No. 1946 dated 26.06.2007) that all posts in Sindh Police are not gender specific. It is, therefore, clarified that there is no fixed quota for female constables as such female candidates can participate for recruitment against all posts of constables in Sindh Police on open merit bases.

2. However, the posts sanctioned for Women Police Stations are "purpose specific" posts and shall be filled by female Police Officers only to ensure Women Police Stations function as envisaged.

3. It is the policy of Sindh Police to encourage female candidates by providing maximum opportunity in recruitment instead of marginalizing them in the garb of quota.

4. This issued with the approval of PPO Sindh.

A handwritten signature in black ink, appearing to read "Waseem Ahmed".

(WASEEM AHMED)

QPM,PPM,PSP

DIGP/ H.Qtrs,

For Provincial Police Officer,
Sindh, Karachi.

Copy to:

1. PS to PPO Sindh
2. PS to Addl: IGP Sindh
3. The CCPO Karachi / RPOs Hyderabad & Sukkur
4. The Addl: IGP S.B. & Investigation, Sindh.
5. The DIsG T&I / C.I.D / Estt: / T&T/ SRP
6. All AIsG in CPO