



**OFFICE OF THE
INSPECTOR GENERAL OF POLICE
SINDH, KARACHI**
No.AIGP/Wel/B.F/ 56-70 /2022
Dated: 04, January, 2022.

NOTIFICATION

In exercise of the powers conferred by rule-7 (ii) of Sindh Police Benevolent / Welfare Fund (SPBWF) Rules-2017 and in pursuance of the decisions taken by the SPBWF Board, in its 19th meeting, held on 08.11.2021, further decentralization of selected Welfare Benefits are hereby made with immediate effect, empowering following Units of Sindh Police to dispose-of applications / cases of welfare benefits at their end:-

- a. SPU, Sindh
- b. Rapid Response Force (RRF), Sindh
- c. Traffic Licensing & Training, Sindh

2. These Welfare Benefits shall be disbursed as per applicable date shown against each:-

S.#	Welfare Benefits	Applicable date	Rates	Powers of Head of Range / Unit
01	Immediate Relief	05.07.2011 to 11.10.2017	40,000/-	Full Power
		12.10.2017 onwards	50,000/-	
		08.04.2019 onwards (only for Shaheed Police personnel)	300,000/-	
02	Retirement Grant	01.01.2002 to 11.10.2017	i. 15,000/- (on Superannuation) ii. 10,000/- on completion of 25 years service	Full Power
		12.10.2017 to 31.08.2018	i. 25,000/- (on Superannuation) ii. 15,000/- on completion of 25 years service	
		01.09.2018 onwards	One last running basic pay	

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S.#	Welfare Benefits	Applicable date	Rates	Powers of Head of Range / Unit
03	Marriage Grant	01.07.2007 to 11.10.2017	i. Rs.10,000/- each for two daughters ii. Rs.20,000/- each for two daughters of Shaheed	Full Power
		12.10.2017 to 31.08.2018	i. Rs.10,000/- each for two daughters of serving Police officials ii. Rs.50,000/- each for two daughters of Shaheed family	
		01.09.2018 to 31.07.21	Rs.50,000/- each for two children (son / daughter) of serving / Shaheed officials	
		10.01.2019 to 31.07.21	Rs.50,000/- for serving Police personnel on their own 1 st marriage only, subject to completion of probationary period.	
		10.01.2019 to 31.07.21	Rs.50,000/- each for two children (son / daughter) of deceased officials who die during service	
		01.08.2021 on ward	Rs.75,000/- each for two children (son/daughter) of Shaheed, deceased (who died during service), Serving Police personnel and own first marriage of serving Police personnel subject to completion of probationary period.	
04	Financial / Medical Aid	<p>I. Can be granted subject to the provision of original estimated bill/prescription of doctor of concerned hospital and recommendation of MS Police Hospital/Govt. hospital. If amount exceeds (in case of chronic disease) then case may be referred to Welfare Branch, CPO. However, all such cases in which payment already made for treatment should not be considered for medical aid and same shall be processed for re-imburement, as per existing policy.</p> <p>II. All payments shall only be made to concerned Hospitals through Cross Cheques.</p> <p>III. In any case no payment under <u>Financial Medical Aid</u> should be made to any individual Police personnel.</p>		Upto Rs.100,000/- (Cases exceeding above amount, may be referred to CPO)

3. The disbursement of above benefits shall be made as per S.O.P given below:-
- As per SPBWF Rules-2017, all expenditure should be made through Range / Unit Welfare Committee.
 - Applications / Cases of above cited benefits shall be considered /scrutinized by the respective Range Welfare Committees as per criteria laid down in SPBWF Rules-2017 / existing policy. Copy of rules / policy & criteria is annexed.**
 - All disbursement should be made through cross cheque / online system. No manual payment shall be made in any case.

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- d. Copy of sanction order/disbursement of each case should be sent to the office of AIGP Welfare CPO.
- e. Disbursement against marriage grant, retirement grant and immediate relief should be made as per fixed rates. Besides, medical / financial aid should not be exceeded Rs.100,000/-. However, if amount exceeds (in case of chronic disease) then case may be referred to Welfare Branch, CPO.
- f. Details of monthly return with Expenditure should be furnished to AIGP Welfare Sindh.
- g. Internal / External audit of all expenditure shall be conducted on quarterly basis.

Note:-To avoid duplication of claims, it may please be ensured that record of all payments should be maintained with CNICs of applicant / beneficiary with A.G PERSONAL NUMBER OF POLICE PERSONNEL & Such record of payments must be computerized through HRMS System.

Sd/-
(MUSHTAQ AHMED MAHAR) PSP
Inspector General of Police
Sindh, Karachi.
(Chairman SPBWF Board)

Copy to the following for information and necessary action to.

1. The Secretary, Home Department, Government of Sindh.
2. The DIGsP RRF, Sindh / Traffic Licensing & Training, Sindh / SPU (CPEC) Sindh.
3. All Board members of Sindh Police Benevolent / Welfare Fund.
- ✓ 4. Director I.T, CPO for publication on official website of Sindh Police.
5. PS to IGP Sindh.
6. Order File.


(IJAZ AHMED) PSP
AIG Welfare / Secretary SPBWF Board
For Inspector General of Police,
Sindh, Karachi.

234 /DIT/CPO/Karachi
Date: 11/01/2022