



GOVERNMENT OF SINDH  
POLICE DEPARTMENT  
No. 4783-484/UN Desk  
Karachi, dated: -04-2022

22

To,

All Addl: IGsP in Sindh  
All DIGsP in Sindh  
All AIGsP in CPO


Subject -

**NOMINATIONS OF IPOs FOR STANDING POLICY CAPICTY  
{SPC} OF POLICE DIVISION IN BRINDISI -ITALY**

I am directed to convey that the Ministry of Interior, National Police Bureau, Islamabad, ( copies enclosed ) has requested for furnishing suitable nomination of Individual qualified Police officers (IPOs) against the positions mentioned below, who fulfills the criteria of U.N, for the above said posts.

Sr.#	Job Title	Job Opening Number	Rank
01	Police Order Adviser (P-4)	2021-SPC-75918-DPO	SP
02	Transnational Crime Adviser(P-3)	2021-SPC-75927-DPO	DSP

2- It is, therefore, requested to please send the nominations ( one officer for each vacancy) of most suitable/ eligible Police officers along-with their compulsory filled relevant forms to this office **by 11-05-2022 positively**, for onward transmission to quarter concerned. Duly filled relevant forms and scanned copies of all documents (pdf) may also be directly emailed to [so.police123@gmail.com](mailto:so.police123@gmail.com). Fluency in oral and written English is required. Hand written and incomplete forms and nominations received after the given date will not be entertained as the NPB, Ministry of Interior, Islamabad, do not accept late nominations.

  
(SHAHZAD AKBAR) PPM, PSP  
DIGP/ Establishment  
For Inspector General of Police,  
Secretary to Government of Sindh  
Police Department, Karachi

Copy to :

1. The Director I.T, CPO Sindh with the request to please upload the same on Sindh Police website.
2. The Assistant Director, NPB, Ministry of Interior, Islamabad w/r to his letter dated: 18/04/2022.

2637 /DIR/CPD/SB/1024  
Date 25-04-22

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26/4/22

# United



# Nations Secretariat

*Vacancy Announcement for Positions in the Department of Peace Operations  
requiring official secondment from national governments of Member States of the United Nations Organization*

**VACANCY ANNOUNCEMENT NUMBER**

2022-SPC-75927-DPO

**DEADLINE FOR APPLICATIONS**

12 July 2022

**POST TITLE AND LEVEL**

Transnational Crime Officer, P-3

**DUTY STATION**

BRINDISI, ITALY

**ORGANIZATIONAL UNIT**

DEPARTMENT OF PEACE OPERATIONS (DPO)

**INDICATIVE MINIMUM GROSS ANNUAL**

U.S Dollars 79,954

**REMUNERATION (NOT INCLUDING POST ADJUSTMENT)**

**CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY SUPPORT ACCOUNT OF PEACE OPERATIONS.**

*United Nations Core Values: Integrity, Professionalism and Respect for Diversity*

#### **RESPONSIBILITIES:**

Under the direct supervision of the SPC Team Leader, Standing Police Capacity (SPC), Police Division, Office of Rule of Law and Security Institutions, DPO, the Transnational Crime Officer provides support and assistance in the field of combating transnational crime, organized crime, and other emerging crime issues, especially in post-conflict environments. Within the confines of SPC management and the strategic mission of UN Police, which is to help build institutional national police and other law enforcement capacities of the host states in post conflict environments, the incumbent works closely to assist the various international and national actors headquarters and in the field to help design strategies, as well as assists in the development and implementation of projects and programme activities. When at SPC duty-station of Brindisi, the incumbent assists in strategic and operational planning tasks, as well as in the evaluation of the needs and requirements of UN Police, states national police and other law enforcement agencies that the UN Police are mandated to support. Within the framework of overall PD/SPC activities related to combating transnational organized crime, strengthening domestic police and other law enforcement capacities in the respective countries or mission areas, the incumbent formulates proposals for the use of SPC and designs and supports in the implementation of programmes and projects to be launched. In the field, the incumbent works closely with UN Police; assists in advising national police and other law enforcement officials in planning, developing, and implementing police and other law enforcement strategies, programmes and activities to deal with transnational crime; noting the relevance of related measures of cooperation among judicial and law enforcement authorities and inter-agency cooperation; and, assists in the preparation of proposals on how the SPC together with UN Police can provide specialized institutional capacity-building assistance in these areas.

#### **COMPETENCIES:**

**Professionalism:** Knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement and community safety, including assessing the human security, as well as analyzing gaps, identifying standards, and developing plans for capacity-building of law enforcement agencies; ability to plan, develop, implement and monitor programmes, projects and activities in the field of combating transnational crime; knowledge of the current trends, relevant international/regional protocols and comprehensive understanding of the development practices in the field of combatting transnational and organized crime; good research, analytical and problem-solving skills; and, ability to identify and participate in the resolution of complex issues and problems. Commitment to implement the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of peace operations. **Planning and Organization:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

#### **QUALIFICATIONS:**

**Education:** Advanced university degree (Master's degree or equivalent) in Law, Criminology, Social Sciences, or another relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in combating transnational, serious and organized crime may be acceptable in lieu of the advanced University degree. Graduation from a certified police academy or other similar law enforcement training institution is required. **Work Experience:** A minimum of five years of active policing experience in a national police or other law enforcement agency at the strategic, operational and administrative levels, including at least three years of experience in anti-transnational crime and anti-organized crime policy-making and implementation is required. Experience in UN peacekeeping missions, other similar international organizations is required. Experience in the use of modern Internet-based research methodologies and sources is desirable. **Rank:** The candidate must be in the rank of at least Chief Inspector or Major, equivalent, or higher rank. **Language:** English and French are the working languages of the UN Secretariat. For the post advertised, fluency in oral and written English is required. Fluency in French is desirable.

Date of Issuance: 12 April 2022

Preference will be given to equally qualified women candidates.

# United



# Nations Secretariat

*Vacancy Announcement for Positions in the Department of Peace Operations  
requiring official secondment from national governments of Member States of the United Nations Organization*

**VACANCY ANNOUNCEMENT NUMBER**

2022-SPC-75916-DPO

**DEADLINE FOR APPLICATIONS**

12 July 2022

**POST TITLE AND LEVEL**

Public Order Adviser, P-4

**DUTY STATION**

BRINDISI

**ORGANIZATIONAL UNIT**

DEPARTMENT OF PEACE OPERATIONS

**INDICATIVE MINIMUM GROSS ANNUAL**

U.S. Dollars 94,268

**REMUNERATION (NOT INCLUDING POST ADJUSTMENT)**

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*United Nations Core Values: Integrity, Professionalism and Respect for Diversity*

**RESPONSIBILITIES:** Under the direct supervision of a Team Leader of the Standing Police Capacity (SPC), the incumbent advises and assists in the law enforcement maintenance of public order including crowd management and riot control. The SPC is a UN Police mechanism for starting police components in new UN peace operations as well as assisting existing operations on a continual basis. The incumbent provides advice on the deployment and use of international Formed Police Units (FPUs) in UN peace operations as well as the development of this capacity in indigenous law enforcement agencies that UN Police are mandated to assist. Activities are undertaken with regard to building institutional law enforcement capacity in the public order field, in line with the strategic mission of UN Police. When at Brindisi, the incumbent interacts closely with officials in the Division of the Department of Peace Operations and develops doctrine and concepts of operation on law enforcement and public order matters relevant to the respective assignments given to the SPC. S/he reviews current UN Police operations with a view to formulating proposals on public order assistance that the SPC is expected to undertake once deployed on the ground. When deployed in the field, the incumbent advises and assists in the deployment and use of FPUs as well as other public order practices and advises local law enforcement on the full breadth of enforcement responses to ensure public order. Focus is placed on the organizational and structure changes required in indigenous law enforcement as well as developing local capacity and tactics for law enforcement units in crowd management and anti-riot operations, both during peaceful and violent demonstrations and protests. The incumbent pays particular attention to the needs and requirements of indigenous formed police capacity and makes expert recommendations to support their overall development. S/he may also provide advice and assistance on crowd-related issues such as police protection of VIPs, policing diplomatic compounds and other representative areas, and providing police convoy and escort services.

**COMPETENCIES:**

**Professionalism:** Knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement, community safety and capacity building; good research, analytical and problem-solving skills; ability to identify and participate in the resolution of complex issues and problems. Shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating diverse perspectives and ensuring the equal participation of women and men in all areas of work. **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accord with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

**QUALIFICATIONS:**

**Education:** Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or other relevant field. A bachelors level university degree with a combination of relevant academic qualifications and extensive experience in police operational matters, including public order maintenance may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required. **Work Experience:** A minimum of 7 years of active law enforcement experience in a national law enforcement agency at the strategic, operational and administrative levels, including at least three years of experience in crowd management, riot control and other public order matters, both with regards to policy-making and implementation, is required. Experience in UN peacekeeping missions, other similar international organizations is required. **Rank:** The candidate must be in the rank of at least Superintendent or Lt. Colonel equivalent or higher rank. **Languages:** English and French are the working languages of the UN Secretariat. For the post advertised, fluent oral and written English is required. Fluency in French is desirable.

Date of Issuance: 12 April 2022

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