



GOVERNMENT OF SINDH
POLICE DEPARTMENT.

No. 101-40 /UN Desk
Karachi, dated 04 -01-2022

To,

All Addl: IGsP in Sindh
All DIGsP in Sindh
All AIGP in CPO


SUBJECT: UNSON RECRUITMENT, SENIOR POLICE COORDINATOR, P-5.

I am directed to convey that the Ministry of Interior, Islamabad, (copies enclosed) has requested for furnishing suitable nomination (appointment on senior police coordinator P-5 in the United Nations Assistance mission in Somalia) of qualified Police officer against the positions mentioned below, who fulfills the criteria of U.N, for the above said posts.

Sr.#	Name of Job	Vacancy No.	Rank
01	Senior Police Coordinator P-5	2021-UNSON-85747-DPO	SP

2- It is, therefore, requested to please send the nominations of most suitable eligible / willing Police officer along-with duly filled relevant forms to this office by 17-01-2022 positively, for onward transmission to quarter concerned. Duly filled relevant forms and scanned copies of all documents (PDF) may also be directly emailed to capricorn4523@gmail.com. Fluency in oral and written English is required. Hand written and incomplete forms and nominations received after the given date will not be entertained as the Ministry of Interior, Islamabad, do not accept late nominations. Please use the links below to download the required forms:

- iv. <https://www.uneca.org/sites/default/files/uploaded-/documents/p11.docx>.
- v. <isp.policja.pl/download/12/1775/employmentandacademic-certification/form.docx>.
- vi. p-11_form_-_supplementary_sheets.pdf.


(SHAHZAD AKBAR) PPM, PSP
DIGP/Establishment
For Inspector General of Police,
Secretary to Government of Sindh
Police Department, Karachi.

Copy to:

3. The Project Director I.T, CPO Sindh with the request to please upload the same on Sindh Police website.
4. The Section Officers (Police), Ministry of Interior, Islamabad w/r to his letter dated 29th December 2021.

77 /DIT/CPO/Karachi
Date: 05-01-22

United Nations



*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization.
Appointments are limited to service on posts financed by
the support account of peacekeeping operations.*

Post title and level	Senior Police Coordinator, P-5
Organizational Unit	United Nations Assistance Mission in Somalia, UNSOM
Duty Station	Mogadishu
Reporting to	UNSOM Police Commissioner
Duration	12 Months (extendable)
Deadline for applications	31 January 2022
Job Opening number	2021-UNSOM-85747-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the general guidance and direction of the UNSOM Police Commissioner, and within the limits of delegated authority, the Senior Police Coordinator will be responsible for, but not limited to, the performance of the following duties:

- Act as the UN Police Section focal point for Peacebuilding and State building Goal (PSG) 2 – Security of the Somali Compact and lead the coordination efforts of the Police Working Group (PWG) under PSG 2, including providing strategic direction to the PWG and ensuring the participation of all relevant national, regional and international partners.
- Ensure smooth and timely coordination among the UN Police Section, the AMISOM Police Component, within the framework of the Joint Concept of Cooperation, and the Somali Police Force (SPF) and relevant Government officials through *inter alia*, coordination meetings, information sharing and the promotion of joint activities.
- Act as the focal point for donor coordination, establish and maintain good relations with donors through meetings and information sharing, including through maintaining donor matrices, and support resource mobilization for needs and projects identified in the PWG.
- Establish, liaise and maintain good working relations with UNSOM and UNSOA relevant Units and Sections, UNCT and other partners including through the promotion of joint initiatives, as appropriate.
- Produce timely reports, briefings and other written products relating to the outcomes, activities and assessment of coordination mechanisms, as needed.
- Advise the UN Police Section, ROLSIG and other stakeholders on police-related topics, as appropriate.
- Conduct assessments and fact-finding missions, as needed.
- Deputize Police Commissioner when required and perform his duties during his absence.
- Performing any other duties as assigned by the Police Commissioner in fulfillment of the mandate.

COMPETENCIES:

- **Professionalism:** Shows pride in work and achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations.
- **Planning & Organizing:** Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.
- **Client orientation:** Considers all those to whom services are provided to be “clients ” and seeks to see things from clients’ point of view, establishes and maintains productive partnerships with clients by gaining their trust and respect, identifies clients’ needs and matches them to appropriate solutions, monitors ongoing developments inside and outside the clients’ environment to keep informed and anticipate problems, keeps clients informed of progress or setbacks in projects, meets timeline for delivery of products or services to client
- **Leadership:** Serves as role model that other people want to follow; Empowers others to translate vision into results; Is proactive in developing strategies to accomplish objectives; Establishes and maintains relationship with a broad range of people to understand needs and gain support; Anticipates and resolves conflicts by pursuing mutually agreeable solutions; Drives for change and improvement; does not accept status quo; Show the courage to take unpopular stands.

QUALIFICATIONS:

Education: Advance university degree (Masters or equivalent) in the field of police science, criminal justice, law, business administration, international security studies or any other relevant field. First level university degree with a combination of relevant academic qualifications, professional training and experience may be accepted in lieu of the advanced degree. Graduation from a police academy or similar law enforcement training institution is required.

Experience: Minimum of 10 years (12 years in absence of advanced degree) of relevant, progressive responsible experience in law enforcement in a national or international law enforcement agency at the strategic, operational and managerial level is required. Experience in strategic planning, program management, research and assessment is highly desirable. Experience in liaison and coordination among numerous and diverse stakeholders, particularly in international environment, is desirable. Experience in working for or collaborating with a regional organization is desirable. Previous UN or international experience is an added advantage.

Rank: Chief Superintendent of Police, Colonel, other equivalent or higher rank.

Language: Proficiency in English language (both oral and written) is required. Knowledge of Somali or Arabic would be an advantage.

Qualifying candidate shall be deployed immediately the budget is available for the post. Preference will be given to equally qualified women candidates.

Date of Issuance: 8 December 2021

<http://www.un.org/en/peacekeeping/sites/police>

**APPLICATION PROCEDURES FOR PROFESSIONAL CONTRACTED POSITIONS
IN UNITED NATIONS POLICE COMPONENTS IN PEACEKEEPING OPERATIONS
OR SPECIAL POLITICAL MISSIONS REQUIRING OFFICIAL SECONDMENT
FROM NATIONAL GOVERNMENTS OF UN MEMBER STATES**

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates to professional posts requiring secondment from active police services, which are open for recruitment within UN peacekeeping operations or special political missions. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned posts are reserved only for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible but not later than deadline specified in each Job Opening announcement. Applications received after the deadline will not be considered.
2. All applications must be submitted in a duly completed typed (not hand-written) and signed United Nations Personal History Form (P.11) along with Academic and Employment Certification Form (attachment to P-11 form). Applications using other formats will not be accepted, but additional information may be attached to the P. 11. For the convenience of the Permanent Mission, a P-11 form and attachment are enclosed as samples to be photocopied as needed. Please send these documents as separate files; do not scan the application documents into one except the P.11 and self-attestation.
3. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all the Personal History Forms be comprehensively completed with a view to presenting the candidates qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening. In the event a Permanent Mission wishes to recommend a candidate for several posts, a separate Personal History Form should be submitted for each post.
4. In accordance with the Policy on Human Rights Screening of UN Personnel, Permanent Mission is requested to provide human rights certification for all nominees. The following language must be included in a nomination note verbal: ***"The Government of is hereby confirming that none of the nominated candidates has been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. The Government of also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law."***
5. In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The self-attestation must be attached to the P-11 form and contain the following wording: **I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or disciplinary offence. I attest that I have not been involved, by act or omission, in any violation of human rights law or international humanitarian law.** The applications without signed individual self-attestations will not be accepted.

6. The Government is also requested to certify that there was no corruption or fraud in the nomination procedures of police officers on secondment to the United Nations.
7. Permanent Mission is requested to confirm the level of the educational degree obtained by each nominee, or its equivalence to a 1st or other level university degree.
8. Permanent Mission is requested to present their candidates in one single submission, in accordance with the deadline date specified in the Job Opening, under cover of a Note Verbale listing the names of the candidates, post title(s) they are nominated for and the corresponding vacancy announcements.
9. Applications may be hand-delivered by Permanent Mission to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peace Operations at **1 UN Plaza, 7th floor, room DC1 -0778**, in accordance with the specific directions in the relevant Note Verbale or sent through email to the relevant desk officer at sospeter.munyi@un.org.
10. Upon delivery of the applications, the Selections and Recruitment Section will acknowledge the receipt to the individual making the delivery.
11. Communication regarding this process will be maintained through the Permanent Mission only. The Secretariat will not entertain personal queries from individual applicants.

December 2021