



Immediate
Time Limit Case
GOVERNMENT OF SINDH
POLICE DEPARTMENT

No. 11873-96 /UN Desk
Karachi, dated: 18 -08-2022

To,


All Addl: IGsP in Sindh
All DIGsP in Sindh

Subject: - NOMINATION OF SUITABLE POLICE OFFICER FOR THE POSITION OF POLICE COMMISSIONER, D-1 UN THE UNITED NATIONS INTEGRATED TRANSITION ASSISTANCE MISSION IN SUDAN (UNITAMS) AT KHARTOUM.

Enclosed please find herewith a letter along with its enclosures received from Ministry of Interior, National Police Bureau, Islamabad, for furnishing one most suitable nomination of Individuals Police Officer (IPOs) for appointment on secondment, who fulfills the criteria for the post mentioned below:-

Sr.#	Job Title	Job Opening Number	Minimum Rank
01	Police Commissioner, D-1	2022-UNITAMS-31039063-DPPA	DIGP (BS-20)

2- It is, therefore, requested to please send the suitable nomination, along-with all compulsory UN documents, to this office by 24-08-2022 positively, for onward transmission to quarter concerned. Scanned copies of the documents (PDF format) of singed relevant forms may also be emailed to so.police123@gmail.com. Fluency in oral and written English is required. Knowledge of Arabic language is desirable. Nominations received after the given date and Hand written/incomplete documents, will not be entertained as the Ministry do not accept late/ incomplete nominations. Prior NOC to apply from Establishment Division, Islamabad is necessary. Directions for NOC, already been circulated, vide this office letter No.7161-7210,Dt:07.06.2022.


(SHEHZAD AKBAR) PPM, PSP
DIGP/ESTABLISHMENT,
FOR INSPECTOR GENERAL OF POLICE
SECRETARY TO GOVERNMENT OF SINDH
POLICE DEPARTMENT, KARACHI

Copy to :

1. The Project Director I.T, CPO Sindh with the request to please upload the same on Sindh Police website.
2. The Deputy Director, NPB, Ministry of Interior, Islamabad w/r to his letter dated: 16/08/2022.

postal file web
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No. 9359 /DIT/CPO/Karachi
Date: 19-08-2022

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United Nations



*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization.
Appointments are limited to service on posts financed by
the support account of peace operations and subject to the approval of United Nations General
Assembly and renewal of the UNITAMS' mandate.*

Post title and level	Police Commissioner, D-1
Organizational Unit	United Nations Integrated Transition Assistance Mission in Sudan (UNITAMS)
Duty Station	Khartoum
Reporting to	Head of Mission (directly or through the established chain of command)
Duration of contract:	12 months
Deadline for applications	5 October 2022
Job Opening number	2022-UNITAMS-31039063-DPPA

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the guidance and supervision of the UNITAMS Head of Mission or his/her designee, the incumbent will be responsible for advising the Head of Mission on all matters related to police and providing advisory support and assistance to national authorities to develop local police institutions to function in accordance with internationally acceptable standards of democratic policing. The Police Commissioner is also responsible for the effective and efficient management, supervision, welfare and discipline of all personnel assigned to the UN Police Component in the mission in accordance with the United Nations' rules, regulations, and mission mandate. Within delegated authority, the UN Police Commissioner will be responsible for the following duties

- Advise the Head of Mission and other representatives of UN mission leadership on issues related to the implementation of the mandate of the police component and provides regular reports on key issues and work program implementation.
- Advise and assists the Sudan Police Force (SPF) senior leadership on all aspects of police administration and management in support of the implementation of the Peace Agreement.
- Advise the SRSG on matters relating to the assistance/support requirement needs for the development of the SPF in line with the international standards of policing.
- Lead and manage the development and implementation of the capacity enhancement and overall institutional development plans for the SPF through a wide-ranging consultation process engaging international and national partners.
- Assist the Sudan national authorities in the development of police operational plans to enhance law and order and public security provisions in the mandate and operationally support in their implementations.
- Provide advice and guidance to Sudan national authorities about the reform and strengthening of the police system in line with the local reality and relevance that will include issues relating to international human rights standards, implementation of strategic planning processes, legislative proposals, development of policy and procedures, rehabilitation of facilities, management of police in accordance with international guidelines, police administration, budget management, human resource

for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Client Orientation: Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

Vision: Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals; generates and communicates broad and compelling organizational direction, inspiring others to pursue that same direction; conveys enthusiasm about future possibilities.

QUALIFICATIONS:

Education: Advanced university degree (Master's or equivalent) in law, police management, law enforcement, security studies, criminal justice, business or public administration, human resources management, change management or related area. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree. Advance training for command/ senior staff is highly desirable. Graduation from a certified Police Academy or other national or international Law Enforcement Training Institution is required.

Work Experience: A candidate must be in active police service possessing minimum of 15 years (17 years in absence of advanced degree) of progressive and active policing service/experience at the field and/or national police headquarters level, including 10 years of active police experience at senior policy making level with extensive strategic planning and senior management experience in one or few of the following areas: police operations, human and financial resources management, crime management, police administration, police training and development, change management, reform and restructuring or related field. Practical direct experience in commanding a regional or a state level police infrastructure or heading a department at national police HQ level - required. Experience in project management, institutional development and coordination/leading of police development programs at strategic level is highly desirable. Previous UN or international experience is an advantage.

Rank*: Rank required for a D-1 is Deputy/Assistant Police Commissioner, Deputy/Assistant Inspector General, Deputy Chief of Police, other equivalent to Brigade-General in the military or higher rank.

Languages: For the post advertised, fluency in oral and written English is required. Knowledge of Arabic Language is an advantage.

Special Notice:

Circulation of this job opening is limited to Member States. Only serving police officers who have received authorization by their National Authorities to apply for this job opening, will be considered. Appointments are limited to service on posts reserved for active seconded police officers and financed by support account of peacekeeping operations and special political missions.

Police Officers in active duty who are currently on secondment as UN staff member and assuming a professional post or higher, are not eligible to apply for this job opening.

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In order to increase female representation in the peace operations or special political missions, Member States are highly encouraged to nominate qualified female candidates. If both male and female candidates are found equally qualified, preference will be given to female candidate.

Commissioner D-1

Date of Issuance: 5 August 2022

<https://police.un.org/en>

*Rank in application form should be outlined in candidate's original language with literal translation in English. The Member States are requested to certify the rank of each candidate it nominates and ensure that only applications meeting all requirements described in the job opening/s, are submitted.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

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