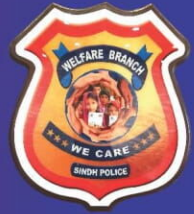




# SINDH POLICE

PROUD TO SERVE



## SHAHEED COMPENSATION PACKAGE

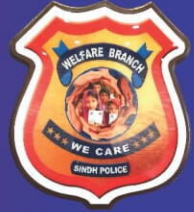
W.E.F 01-02-2018

- \* Rs.10.00 Million (Bomb blast , Encounter, Target killing , watch & ward duties, terrorist activities)
- \* Rs. 01 Million (Road Accident in the line of duty)
- \* Salary till the age of superannuation of age of 60 years.
- \* Burial charges Rs. 300,000/-
- \* Group insurance as per rank
- \* Marriage Grant Rs. 50,000 each (for two children)
- \* Education / Scholarship in selected institutions.
- \* Family of Shaheed can retain Govt accommodation till the age of superannuation of Shaheed if already occupying by the family.
- \* Leave encashment/ gross Pension/Gratuity amount & GP Funds on the age superannuation of 60 years.
- \* 02 Appointment



# SINDH POLICE

PROUD TO SERVE



## FINANCIAL ASSISTANCE (NATURAL DEATH DURING SERVICE)

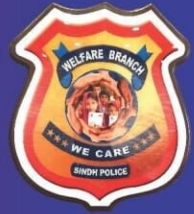
W.E.F 01-07-2017

Sr.	Rank	Amount
01	Peon/Cook,Baldar,Sweeper,Mali	Rs.600,000/-
02	PC , HC & ASI	Rs.900,000/-
03	Junior Clerk, Sub-Inspt: & Senior Clerk	Rs.1,200,000/-
04	Inspector, Assistant & DSP, ASP	Rs.1,500,000/-
05	SP & SSP	Rs.2,400,000/-
06	DIG and above.	Rs.3,000,000/-



# SINDH POLICE

PROUD TO SERVE



## OTHER FINANCIAL PACKAGE FOR THE FAMILIES OF DECEASED OFFICIALS HAVING MORE THAN 10 YEARS SERVICE

- \* Burial charges Rs. 50,000/-
- \* Leave Encashment 365 days
- \* Gross Pension.
- \* Gratuity Amount
- \* G.P. Fund
- \* Group Insurance
- \* Benevolent Fund Rs. 4000/- per month
- \* 01 appointment.
- \* Marriage Grant Rs. 50,000 each (for two children)
- \* Education / Scholarship in selected institutions.
- \* Family of deceased can retain Govt accommodation till the age of superannuation of deceased if already occupying by the family.

## OTHER FINANCIAL PACKAGE FOR THE FAMILIES OF DECEASED OFFICIALS HAVING LESS THAN 10 YEARS SERVICE

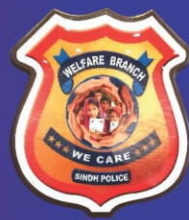
- \* Burial charges Rs. 50,000/-
- \* Leave Encashment 365 days
- \* G.P. Fund
- \* Group Insurance
- \* Benevolent Fund Rs. 20,000/- per month
- \* 01 appointment.
- \* Marriage Grant Rs. 50,000 each (for two children)
- \* Education / Scholarship in selected institutions.
- \* Family of deceased can retain Govt accommodation till the age of superannuation of deceased if already occupying by the family.





# SINDH POLICE

PROUD TO SERVE



## SERVING POLICE OFFICERS / OFFICIALS

### MARRIAGE GRANT

- \* Rs.50,000/- each for two children (son / daughter) of Serving Police personnel (applicable from 01.09.2018).
- \* Rs.50,000/- for serving Police personnel on their own 1<sup>st</sup> marriage only, subject to completion of probationary period of three years. (applicable from 10.01.2019)

### SCHOLARSHIP

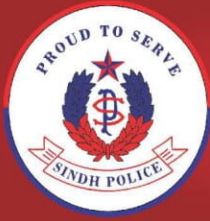
- \* 100% Scholarship (Admission / tuition fee) for all children of serving Police personnel in all public sector Universities, SZABIS and Cadet Colleges.
- \* Children of Police personnel securing positions in matriculation and intermediate boards will be granted reward as per following rates, applicable from 1st September 2018
  - Rs. 50 thousand for 1st Position.
  - Rs. 40 thousand for 2nd position.
  - Rs. 30 thousand for 3rd position.

### MEDICAL FINANCIAL AID

- \* This benefits is available on following diseases for Serving Police personnel and their spouses / real children :-
  - Heart Surgery,
  - Liver/Hepatitis-C,
  - Cancer,
  - Kidney/Renal transplant,
  - Liver transplant,
  - Miscellaneous diseases

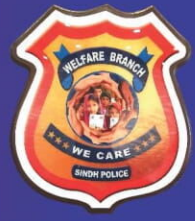
### LEGAL AID OF LEGAL / COURT MATTERS

- \* Financial assistance up to maximum of Rs. 500,000/- is available for individual officer/official or group involved in legal and court matters in consequence of performance of official duty.



# SINDH POLICE

PROUD TO SERVE



## RETIRING POLICE OFFICERS / OFFICIALS

### RETIREMENT GRANT

- \* One last running basic pay for all retiring Police Personnel of Sindh Police.

### OTHER BENEFITS OF RETIRING EMPLOYEES TO BE PAID BY THE CONCERNED UNIT / DISTT

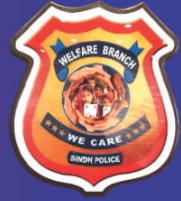
- Gratuity / Pension
- G.P Fund
- 365 days lump-sum pay
- Group Insurance (In case of death within five years of retirement)

Note: These emoluments depend upon rank and length of service of retiring employees.



# SINDH POLICE

PROUD TO SERVE



## MEMORANDUM OF UNDERSTANDING

### MOU with Afzaal Memorial Thalassemia Foundation (AMTF)

- \* AMTF is willing to initiate safe Blood Donation Service and extend quality Lab & Diagnostic Services & Facilities to Karachi Police Personnel, Their immediate family & Parents.
- \* AMTF will perform the blood grouping of police personnel free of cost.
- \* The cost of Blood Bag is agreed at Rs. 500/- in case Karachi Police Personnel & Staff requires Blood.
- \* AMTF offers 70% special discount to the service men on presenting Policemen Respect Card & 30% Discount shall be available on the tests AMTF manages from out source.

### MOU WITH MUHAMMADI BLOOD BANK (MBB)

- \* MBB will open Blood Bank Account for Karachi Police.
- \* MBB will perform the blood grouping of police personnel free of cost.
- \* MBB will perform Thalassemia screening (detection of beta Thalassemia minor) free of cost to unmarried Karachi Police personnel.
- \* Cost of blood pint is PKR 1500/- for the Karachi Police Personnel MBB will raise a financial donation of PKR 1000/- in accordance of CSR activity (confidentially) while police personnel shall pay the remaining little amount of PKR 500/- per pint.

### MOU with IR - NEXT

- \* In the field of quality education the children of martyrs & deceased personnel of police will be given 100% scholarship from IR - NEXT related to Information Technology.
- \* The children of presently working personnel of police will be given 50% scholarship